

# STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

February 14, 2024

**TOPIC:** Board Policy 3-62, Employee Furloughs

**PRESENTED BY:**

Angela Gramse, General Counsel

Christina Cecil, Chief Human Resources Officer

**RELATIONSHIP TO THE STRATEGIC PLAN:**

Transform our own workforce experience; Redefine our value proposition through accessibility, affordability, quality, accountability, resource development, and operational excellence.

**EXPLANATION:**

The System reviewed Board Policy (BP) 3-62 as part of its five-year review cycle. The revisions formulate a high-level compliance policy that will promulgate to the Chancellor the authority to establish procedures regarding employee furloughs.

It is important to note the proposed revisions include expanding the applicability to classified personnel.

The attached BP 3-62 reflects the substantive as well as non-substantive, editorial, or conforming changes. A redline version showing the details of all revisions is available upon request.

**RECOMMENDATION:**

General Counsel and the CHRO recommend the Board approve the revisions to BP 3-62.

**ATTACHMENT(S):**

BP 3-62 FINAL 02.14.24